

## **Gorlwyddfa Club rules**

### **1 Membership of the BMC.**

The Club is affiliated to the BMC. All Members will become Club Members of the BMC and the Club shall pay the appropriate subscription on behalf of each Member included in the return filed by the Club with the BMC, and, in the event of the BMC being wound up, shall pay the sum of not more than £1 on behalf of each Member. The Members acknowledge and agree that upon the Club being affiliated to the BMC and each becoming a Club Member of the BMC they will be bound by the BMC's articles of association (the Articles).

### **2 BMC Code of Conduct**

The Club endorses the BMC code of conduct. This emphasizes respect for others and the environment, which includes minimizing noise, using established routes, being considerate of other users, and respecting local communities by shopping locally and using designated campsites. A general safety principle is to exercise care, common sense, and self-preservation while being aware of your surroundings and reporting any issues.

Good practice guidelines for activity in the mountains can be found on the Club website.

### **3 Equity**

3.1. The Club respects the rights, dignity and worth of every person and will treat all Members equally within the context of the Activities regardless of age, ability, gender, sex, race, ethnicity, religious belief, sexuality or social/economic status.

3.2. The Club is committed to all Members having the right to enjoy the Activities in an environment free from the threat of intimidation, harassment and abuse.

3.3. All Members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.

3.4. The Club will deal seriously with any incidence of discriminatory behaviour.

### **4 Duty of care**

The Club endorses the BMC Duty of Care as set out on <https://media-cdn.incrowdsports.com/ee71fdbca3-46ec-b323-a73f52d97d5d.pdf>

### **5 Safeguarding**

The Club endorses the BMC policy of Safeguarding, which is found at <https://media-cdn.incrowdsports.com/a07b164d-7cd3-439e-8b8c-ca569d772251.pdf>

### **6 Data protection**

The Club takes seriously the privacy of members' data and will only use personal information for club administration purposes and for communications associated with the Club. Contact details of members (name, address, phone number and email address) will be provided annually to all members in a password protected document. Any member not wishing these details to be made available should inform the Secretary.

As a BMC-affiliated club, members' name, contact details and date of birth will be provided to the BMC to administer membership of the BMC including liability insurance cover. The BMC will use this data to communicate with members. The BMC will invite members to create a 'Member Profile' which, amongst other things, allows members to set and amend privacy settings. More information about how the BMC uses data can be found at [www.thebmc.co.uk/privacy](http://www.thebmc.co.uk/privacy).

Members' data will never be shared or sold without prior permission.

## **7 Disqualification and removal of Committee members**

A Committee member shall cease to hold office if they:

- a cease to be a Member;
- b resign as a Committee member by written notice to the Club; or
- c are removed as a Committee member by a resolution passed by a majority of the Committee members on the grounds that they have acted in a way which brings, or is likely to bring the Club into disrepute or they have failed to abide by the rules of this Constitution.

## **8 Discipline, Appeals and Resolution of Issues**

All complaints regarding the behaviour of Members in the context of Club activities should be presented and submitted in writing to the Chairman.

Resolution of a complaint will initially be by informal approach through the Chairman, or Committee member delegated by the Chairman. If this is judged to be unsuccessful by the complainant, the complaint will be heard by a sub-group of the committee, members to be appointed by the Chairman who will *ex-officio* be a member of the sub group. The nominated sub-group has the power to take appropriate disciplinary action including the temporary suspension or termination of membership.

The outcome of a disciplinary hearing should be notified in writing to the person who lodged the complaint and the Member against whom the complaint was made within 14 days of the hearing.

There will be the right of appeal to the Committee following disciplinary action being announced. The Committee should consider the appeal within 21 days of the Chairman receiving the appeal. The decision of the Committee on appeal is final.

## **9 BMC liability insurance for affiliated clubs**

A summary of the BMC Clubs' Combined Liability insurance is available from the BMC website by following the link "Liability Insurance" on <https://thebmc.co.uk/en/club-guidelines>. Both sections 'Insurance FAQs for Clubs' and 'BMC Insurance Centre' are relevant.

The insurance covers

- [i] Public Liability – Accidental bodily injury to third parties and/or damage to third party property. Cover includes claims arising for abuse and safeguarding matters
- [ii] Products Liability – Accidental bodily injury to third parties and/or damage to third party property arising out of any goods lent to another person by an Individual or club member or sold or supplied by the club.
- [iii] Libel and Slander – Includes defamation.
- [iv] Directors' and Officers' Liability – Protection against legal liability in respect of negligent mismanagement.
- [v] With effect from 01 January 2026, all members of the BMC are provided with personal accident insurance. This applies whether you are an individual member or a member via your club.

Club members are covered for mountaineering activities whether undertaken as part of a club meet or on an individual/personal basis.

To meet the conditions of the insurance, all incidents that may give rise to a claim must be reported as soon as possible after the event. This might be an accident or injury, or damage to property or livestock. Howden advise that members should not admit liability, nor make an offer or promise to pay.

## **10 Guidance**

Guidance on any of the items in these Rules may be obtained initially from any member of the Executive Committee.